



## American Postal Workers Union, AFL-CIO

1300 L Street, NW, Washington, DC 20005

March 23, 2026

**Jonathan Smith**  
**President**

**Subject:** 35 and Under Union Activists

(202) 842-4250 (Office)  
(202) 842-4297 (Fax)

Dear State/Local President:

**National Executive Board**

Jonathan Smith  
President

Debby Szereby  
Executive Vice President

Elizabeth "Liz" Powell  
Secretary-Treasurer

Charlie Cash  
Director, Industrial Relations

Lamont Brooks  
Director, Clerk Division

Idowu Balogun  
Director, Maintenance Division

Michael O. Foster  
Director, MVS Division

Kimberly A. Maurer  
Director, Support Services Division

Amy Puhalski  
Coordinator, Central Region

Vince Tarducci  
Coordinator, Eastern Region

Tiffany Foster  
Coordinator, Northeast Region

Tony D. McKinnon, Sr.  
Coordinator, Southern Region

Omar M. Gonzalez  
Coordinator, Western Region

To assist locals in their efforts to include APWU young union activists at the 2026 national convention, the APWU will reimburse one-half of the cost of expenses (fully receipted) paid by the local/state union of at least one local/state union member, 35 years or younger who have been elected or selected as a delegate.

This includes one-half the cost of transportation, lodging and 50% of lost time for those locals that pay reimbursement of lost wages to those elected/selected.

APWU has a general budgetary commitment that we are working within and after receipt of the submitted names, we will determine the number allocated per local with an assurance that every local that submits names will receive the approval of at least one.

To qualify for inclusion in this effort, locals must submit the name of the union member with certification that he/she is 35 years or younger at the time of the 2026 national convention to [hdecker@apwu.org](mailto:hdecker@apwu.org) as soon as possible, but no later than Friday, July 3, 2026. **(See enclosed).**

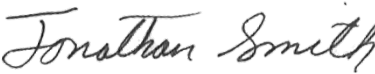
The selection of age 35 and under is based on a resolution submitted and adopted at the national AFL-CIO convention and is in accordance with their young workers program.


Please note all 35 and Under Convention Delegates are encouraged to arrive in Los Angeles no later than Saturday, August 15, 2026, so that they may attend these vital sessions:

- Saturday, August 15: 35 & Under Meet-and-Greet (5:30 pm – 7:00 pm)
- Sunday, August 16: Legislative Briefing Session on Midterm Elections (8:00 am – 9:45 am)
- Sunday, August 16: Retirees & Young Members Panel – "Bridging the Gap" (2:00 pm – 4:00 pm)

We thank you in advance for your participation and are looking forward to a productive convention.

In union solidarity,

  
Jonathan Smith  
President

  
Elizabeth Powell  
Secretary-Treasurer

CC: APWU National Officers