

RETROACTIVE PAYMENTS UNDER THE 2024-2027 NATIONAL AGREEMENT

Below is an explanation on how one can review their paystub for Pay Period 08-2026 that includes the retroactive payment owed under the 2024-2027 National Agreement. Only APWU represented employees who are covered under this agreement will be receiving a retroactive payment. This includes members of the Clerk, Maintenance, Motor Vehicle Service, Operating Services, and Material Support Crafts. It ***does not include*** those APWU represented employees who are covered by IT/AS contract, the Postal Nurses contract, the HRSSC contract, or any private sector contract.

REVIEWING YOUR PAYSTUB

This is only an example. Everyone's paystubs will be different, but this can help you understand your pay adjustments for the retroactive pay. This paystub is for a full-time regular Level 4 Step O. Information has been redacted as necessary to protect the employee. Because of all the redactions you cannot add or subtract numbers because things like TSP withholding deductions were redacted.

- The retroactive period covered November 16, 2024, through August 22, 2025. A total of 20 pay periods (Pay Periods 25 and 26 of 2024 and Pay Periods 1-18 of 2025).
- There were two pay increases that should have occurred during this period for career employees. A 1.3% *General Wage Increase* and a \$395 per year *Cost of Living Adjustment (COLA)* that equates to \$0.19 an hour. PSEs will receive a 1.3% *General Wage Increase* and an additional 1% for a total of 2.3%.
- Employees will receive a 1.3% increase (2.3% for PSEs) for the entire period. The COLA will only apply to career employees and cover the time frame from March 8, 2025, through August 22, 2025 (12 pay periods—PP 7-2025 through PP 18-2025).
- Employees will not receive any retroactive pay if they did not receive pay under one of the APWU Pay schedules identified by the letter codes of P, C, or K. For example, if an employee is detailed to EAS as a 204-b, they will not receive retroactive pay for the time they were acting as a 204-b because they were paid under the EAS pay schedule. Nor would an employee receive retroactive pay from the Postal Service for any time they may have been paid by the Office of Workers Compensation Program (OWCP).
- You will need the full paystub from the LiteBlue web app. (could be up to 20 pages long).
- There will be multiple adjustments, and they may not be in order.
- Because the first pay increase under the contract did not occur until November 16, 2024, there will be no adjustments prior to Pay Period 25-2024.
- There will be one "adjustment" for PP 25-2024 through PP 08-2025. The example paystub has this highlighted in yellow.
- Pay Periods 09-2025 through 18-2025 will have an itemized adjustment appearing on the paystub.
- For every adjustment period—it is calculated as follows:
 - Paying you at the "new rate" of pay for the hours you worked/used paid leave for each week.

Prepared by the Industrial Relations Department, Charlie Cash Director. With special thanks to Michael Macho, Manager Contract Negotiations and Special Projects and Lee Branca, Executive Assistant to the Director.

- Subtracting the amount that ***you have already been paid*** at the “old rate”. The difference is the “Total Hours Gross Pay” listed at the bottom of each adjustment section.
- Deductions will be taken from the retroactive pay for taxes (state, federal, municipal, Social Security, and Medicare). Deductions will be taken for the automatic TSP contribution and any additional contribution you elected. In addition, FEGLI insurance payments will be deducted if you have elected any of the optional coverage.
- You can see an example of this highlighted beginning on page 3 of the sample paystub.
- There will then be the “adjustments net”—that is the cash in your paycheck for each adjustment period after the appropriate deductions (taxes, TSP, etc.) are taken out. ***Please note that only the first itemized retroactive pay period is highlighted and explained. You can apply the same logic to remaining pay periods on your paystub because each pay period is calculated the same.***

REMEMBER THAT EACH PERSON WILL BE PAID A DIFFERENT AMOUNT. THESE PAYMENTS CANNOT BE COMPARED TO THE RETRO PAYMENTS OF ANY PREVIOUS CONTRACT BECAUSE EACH CONTRACT HAD A DIFFERENT PAY RATE AND RETROACTIVE PERIOD. NOR CAN THESE APWU RETRO PAYMENTS BE COMPARED TO ANY OTHER UNION’S CONTRACT AS THE TERMS AND RETRO-ACTIVE PERIOD OF THOSE CONTRACTS CAN BE SIGNIFICANTLY DIFFERENT.

SEE ATTACHED EXAMPLE

USPS Employee Earnings Statement

Employee Information

Employee:		Employee ID:		Net Pay:	\$3,047.96
Finance Number:		Pay Location:		<i>This will be your total net pay to include the current pay period and the retroactive payment.</i>	
Pay Period:	08-2026	Pay Date:	04/10/26		
Inclusive Dates:	03/21/26 - 04/03/26				

Paid Hours

Pay Period	Week	RSC	Level	Step	Des Act	Salary Rate	Code	Description	Hours	Amount
08-26	1	P	04	O	166	76,135	043	PENALTY OVERTIME PAYMENT	.13	9.52
08-26	1	P	04	O	166	76,135	052	WORK HOURS	40.00	1,464.14
08-26	1	P	04	O	166	76,135	053	OVERTIME HOURS	14.93	819.73
08-26	1	P	04	O	166	76,135	054	NIGHT WORK PREM HOURS	4.76	7.66
08-26	1	P	04	O	166	76,135	070	STEWARDS DUTY TIME	.55	.00
08-26	1							FLSA		.00
08-26	2	P	04	O	166	76,135	007	FMLA SL DEPENDENT CARE	16.00	.00
08-26	2	P	04	O	166	76,135	043	PENALTY OVERTIME PAYMENT	4.03	295.02
08-26	2	P	04	O	166	76,135	052	WORK HOURS	24.00	878.48
08-26	2	P	04	O	166	76,135	053	OVERTIME HOURS	6.00	329.43
08-26	2	P	04	O	166	76,135	054	NIGHT WORK PREM HOURS	2.49	4.01
08-26	2	P	04	O	166	76,135	056	SICK LEAVE	16.00	585.65
<i>This is your pay for the hours worked in pay period 08-2026</i>									Total Hours Gross Pay:	4,393.64

Leave & Retirement Information

Category:	Annual Leave
Leave Computation Date:	
AL Prior Year Balance	
AL Maximum Carryover	
AL Carried over from Prior Year	
+ AL Earned YTD	
+ AL Holiday Earned YTD	
- AL Used YTD	
= Earned Annual Leave Balance	
+ AL Advanced YTD	
= Available AL Balance	
AL Used this Pay Period	

Category: 4.00 Sick Leave	
SL Prior Year Balance	
+ SL Earned YTD	
- SL Used YTD	
= Current SL Balance	
SL Used this Pay Period	

Other Leave

Leave Without Pay (LWOP)	
Pay Period LWOP	
Calendar LWOP YTD	
Leave Increment LWOP	

Retirement	
YTD:	Total:

FERS USPS Thrift Contributions			
PP 1%:		YTD USPS 1%:	
PP Match:		YTD Matching:	

Insurance Income	
Pay Period:	YTD:

Earnings Statement Messages
RETROACTIVE PAYMENT

Additional Pay & Other Compensation

Description	Amount	
	Pay Period	YTD
Total Additional Pay / Other Compensation:	.00	.00
Total Adjustments Gross: This is an amount that will include the retroactive pay and any other payments like grievance settlements if you were paid any.	1,310.82	.00
Total Gross Pay: This line includes your regular pay, retroactive pay, and any other payments.	\$5,704.46	

Deductions

Description	Amount	
	Pay Period	YTD
Retirement: FERS - Ret-FICA Code 8	23.43	194.15
Social Security	272.39	see YTD below
Medicare	63.72	see YTD below
Federal Tax:	807.26	6,894.02
State Income Tax:	191.12	1,618.96
Optional Insurance: A	1.80	14.40
Optional Insurance: B 5	69.30	565.00
Optional Insurance: C 5	6.65	53.20
Social Security (deducted on Ins Income)	.81	2,321.26
Medicare (deducted on Ins Income)	.19	542.88
Thrift Savings Plan (TSP):		
		0
Total Current Pay Period Deductions: <i>This line is the normal deductions for every pay period.</i>	2,656.50	
Total Adjustments Deductions: <i>This line includes the deductions from the retroactive pay and any other payments you may have had.</i>	503.06	
Total Deductions:	\$2,153.44	
Net Pay (Net To Bank):	\$3,047.96	

Adjustments This is where you start seeing the retro-active pay adjustments showing up.

Employee: _____ **Employee ID:** _____ *This first pay adjustment includes multiple pay periods. As noted in the explanation, this first adjustment is the retroactive pay for PP 25-2024 to PP 08-2025.*
Finance Number: _____ **Pay Location:** _____
Pay Period: 08-2026 **Inclusive Dates:** 25-2024 - 08-2025

Description	Amount
Total Additional Pay / Other Compensation:	
Total Adjustments Gross: <i>This is the total amount in retroactive pay for the period highlighted above.</i>	555.50

Description	Amount
Total Deductions: <i>This is the total amount of deductions (e.g. taxes, TSP, retirement) withheld for this adjustment period.</i>	212.79
Adjustments Net: <i>This is the net amount of pay you received for this adjustment period.</i>	342.71

Employee: _____ **Employee ID:** _____ *This is where the individual pay periods of retroactive payments begin to show up. Because each one only shows one pay period, it is itemized.*
Finance Number: _____ **Pay Location:** _____
Pay Period: 09-2025 **Inclusive Dates:** 04/05/25 - 04/18/25
Pay Period Number and Year. *Dates the Pay Period Covered*

This is pay that the employee would have received at the "New Rate" under the 2024-2027 CBA. They were paid in full for all hours worked in this pay period.

This is the amount the employee was paid at the "old rate" in 2025. It will be subtracted from new rate payments

Pay Period	Week	RSC	Level	Step	Des Act	Salary Rate	Code	Description	Hours	Amount
09-25	1	P	04	O	166	74,056	043	PENALTY OVERTIME PAYMENT	4.45	316.87
09-25	1	P	04	O	166	74,056	052	WORK HOURS	40.00	1,424.15
09-25	1	P	04	O	166	74,056	053	OVERTIME HOURS	14.00	747.68
09-25	1	P	04	O	166	74,056	054	NIGHT WORK PREM HOURS	5.21	8.08
09-25	1	P	04	O	166	72,716	052	WORK HOURS	-40.00	-1,398.38
09-25	1	P	04	O	166	72,716	053	OVERTIME HOURS	-14.00	-734.15
09-25	1	P	04	O	166	72,716	043	PENALTY OVERTIME PAYMENT	-4.45	-311.14
09-25	1	P	04	O	166	72,716	054	NIGHT WORK PREM HOURS	-5.21	-8.08
09-25	2	P	04	O	166	74,056	043	PENALTY OVERTIME PAYMENT	3.12	222.17
09-25	2	P	04	O	166	74,056	052	WORK HOURS	40.00	1,424.15
09-25	2	P	04	O	166	74,056	053	OVERTIME HOURS	9.02	481.72
09-25	2	P	04	O	166	74,056	054	NIGHT WORK PREM HOURS	5.23	8.11
09-25	2	P	04	O	166	72,716	052	WORK HOURS	-40.00	-1,398.38
09-25	2	P	04	O	166	72,716	053	OVERTIME HOURS	-9.02	-473.00
09-25	2	P	04	O	166	72,716	043	PENALTY OVERTIME PAYMENT	-3.12	-218.15
09-25	2	P	04	O	166	72,716	054	NIGHT WORK PREM HOURS	-5.23	-8.11
Total Hours Gross Pay										83.54

This is the gross amount this person is owed as retroactive pay. (Pay at New Rate - Pay at Old Rate = Gross Retroactive Pay)

Description	Amount
Total Additional Pay / Other Compensation: If an employee is owed additional pay like a grievance settlement it would show here.	
Total Adjustments Gross: This is the total adjustments for this pay period (retroactive pay + any other payment)	83.54

FERS USPS Thrift Contributions	
PP 1%: This is the additional automatic contribution that will be deposited into your TSP account because of the retroactive payment.	.52
PP Match: This is an additional amount that you would be owed for matching TSP contributions because or the retroactive payment.	2.06

Description	Amount
Retirement: FERS - Ret-FICA Code 8	.41
Social Security	5.18
Medicare	1.21
Federal Tax: This section will include all the deductions that will be taken from the "Total Adjusted Gross" line above.	17.81
State Income Tax:	3.56
Optional Insurance: B 5	1.00
Thrift Savings Plan (TSP):	2.58
Total Deductions:	31.75
Adjustments Net: This is the net amount of pay you received for this adjustment period.	51.79

Employee: Finance Number: Pay Period: 10-2025 Employee ID: Pay Location: Inclusive Dates: 04/19/25 - 05/02/25

Pay Period	Week	RSC	Level	Step	Des Act	Salary Rate	Code	Description	Hours	Amount
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10-25	1	P	04	O	166	74,056	043	PENALTY OVERTIME PAYMENT	.15	10.68
10-25	1	P	04	O	166	74,056	052	WORK HOURS	39.87	1,419.52
10-25	1	P	04	O	166	74,056	053	OVERTIME HOURS	13.61	726.85
10-25	1	P	04	O	166	74,056	054	NIGHT WORK PREM HOURS	4.89	7.58
10-25	1	P	04	O	166	74,056	059	PARTIAL DAY LWOP HOURS	.13	.00
10-25	1	P	04	O	166	72,716	052	WORK HOURS	-39.87	-1,393.84
10-25	1	P	04	O	166	72,716	053	OVERTIME HOURS	-13.61	-713.70
10-25	1	P	04	O	166	72,716	043	PENALTY OVERTIME PAYMENT	-.15	-10.49
10-25	1	P	04	O	166	72,716	054	NIGHT WORK PREM HOURS	-4.89	-7.58
10-25	1	P	04	O	166	72,716	059	PARTIAL DAY LWOP HOURS	-.13	.00
10-25	2	P	04	O	166	74,056	043	PENALTY OVERTIME PAYMENT	.14	9.97
10-25	2	P	04	O	166	74,056	052	WORK HOURS	39.91	1,420.95
10-25	2	P	04	O	166	74,056	053	OVERTIME HOURS	13.85	739.67
10-25	2	P	04	O	166	74,056	054	NIGHT WORK PREM HOURS	4.88	7.56
10-25	2	P	04	O	166	74,056	059	PARTIAL DAY LWOP HOURS	.09	.00
10-25	2	P	04	O	166	72,716	052	WORK HOURS	-39.91	-1,395.24
10-25	2	P	04	O	166	72,716	053	OVERTIME HOURS	-13.85	-726.29
10-25	2	P	04	O	166	72,716	043	PENALTY OVERTIME PAYMENT	-.14	-9.79
10-25	2	P	04	O	166	72,716	054	NIGHT WORK PREM HOURS	-4.88	-7.56
10-25	2	P	04	O	166	72,716	059	PARTIAL DAY LWOP HOURS	-.09	.00
Total Hours Gross Pay										78.29

Description	Amount
Total Additional Pay / Other Compensation:	
Total Adjustments Gross:	78.29

FERS USPS Thrift Contributions	
PP 1%:	.51
PP Match:	2.05

Description	Amount
Retirement: FERS - Ret-FICA Code 8	.41
Social Security	4.85
Medicare	1.14
Federal Tax:	16.66
State Income Tax:	3.33
Optional Insurance: B 5	1.00
Thrift Savings Plan (TSP):	2.57
Total Deductions:	29.96
Adjustments Net:	48.33

Employee:
Finance Number:
Pay Period:

11-2025

Employee ID:
Pay Location:
Inclusive Dates:

05/03/25 - 05/16/25

Pay Period	Week	RSC	Level	Step	Des Act	Salary Rate	Code	Description	Hours	Amount
11-25	1	P	04	O	166	74,056	043	PENALTY OVERTIME PAYMENT	1.92	136.72
11-25	1	P	04	O	166	74,056	052	WORK HOURS	24.00	854.49
11-25	1	P	04	O	166	74,056	053	OVERTIME HOURS	13.14	701.75
11-25	1	P	04	O	166	74,056	054	NIGHT WORK PREM HOURS	3.24	5.02
11-25	1	P	04	O	166	74,056	055	ANNUAL LEAVE	16.00	569.66
11-25	1	P	04	O	166	72,716	052	WORK HOURS	-24.00	-839.03
11-25	1	P	04	O	166	72,716	053	OVERTIME HOURS	-13.14	-689.05
11-25	1	P	04	O	166	72,716	043	PENALTY OVERTIME PAYMENT	-1.92	-134.24
11-25	1	P	04	O	166	72,716	054	NIGHT WORK PREM HOURS	-3.24	-5.02
11-25	1	P	04	O	166	72,716	055	ANNUAL LEAVE	-16.00	-559.35
11-25	2	P	04	O	166	74,056	043	PENALTY OVERTIME PAYMENT	.30	21.36
11-25	2	P	04	O	166	74,056	052	WORK HOURS	38.10	1,356.50
11-25	2	P	04	O	166	74,056	053	OVERTIME HOURS	5.93	316.70
11-25	2	P	04	O	166	74,056	054	NIGHT WORK PREM HOURS	4.46	6.91
11-25	2	P	04	O	166	74,056	055	ANNUAL LEAVE	1.90	67.65
11-25	2	P	04	O	166	72,716	052	WORK HOURS	-38.10	-1,331.96
11-25	2	P	04	O	166	72,716	053	OVERTIME HOURS	-5.93	-310.97
11-25	2	P	04	O	166	72,716	043	PENALTY OVERTIME PAYMENT	-.30	-20.98
11-25	2	P	04	O	166	72,716	054	NIGHT WORK PREM HOURS	-4.46	-6.91
11-25	2	P	04	O	166	72,716	055	ANNUAL LEAVE	-1.90	-66.42
Total Hours Gross Pay										72.83

Description	Amount
Total Additional Pay / Other Compensation:	
Total Adjustments Gross:	72.83

FERS USPS Thrift Contributions	
PP 1%:	.52
PP Match:	2.06

Description	Amount
Retirement: FERS - Ret-FICA Code 8	.41
Social Security	4.52
Medicare	1.06
Federal Tax:	15.46
State Income Tax:	3.09
Optional Insurance: B 5	1.00

Thrift Savings Plan (TSP):	2.58
Total Deductions:	28.12
Adjustments Net:	44.71

Employee: **Employee ID:**
Finance Number: **Pay Location:**
Pay Period: 12-2025 **Inclusive Dates:** 05/17/25 - 05/30/25

Pay Period	Week	RSC	Level	Step	Des Act	Salary Rate	Code	Description	Hours	Amount
12-25	1	P	04	O	166	74,056	043	PENALTY OVERTIME PAYMENT	3.86	274.86
12-25	1	P	04	O	166	74,056	052	WORK HOURS	40.00	1,424.15
12-25	1	P	04	O	166	74,056	053	OVERTIME HOURS	10.61	566.63
12-25	1	P	04	O	166	74,056	054	NIGHT WORK PREM HOURS	5.33	8.26
12-25	1	P	04	O	166	72,716	052	WORK HOURS	-40.00	-1,398.38
12-25	1	P	04	O	166	72,716	053	OVERTIME HOURS	-10.61	-556.38
12-25	1	P	04	O	166	72,716	043	PENALTY OVERTIME PAYMENT	-3.86	-269.89
12-25	1	P	04	O	166	72,716	054	NIGHT WORK PREM HOURS	-5.33	-8.26
12-25	2	P	04	O	166	74,056	043	PENALTY OVERTIME PAYMENT	3.81	271.30
12-25	2	P	04	O	166	74,056	052	WORK HOURS	27.90	993.35
12-25	2	P	04	O	166	74,056	053	OVERTIME HOURS	13.90	742.34
12-25	2	P	04	O	166	74,056	054	NIGHT WORK PREM HOURS	5.37	8.32
12-25	2	P	04	O	166	74,056	055	ANNUAL LEAVE	4.10	145.98
12-25	2	P	04	O	166	74,056	058	HOLIDAY LEAVE	8.00	284.83
12-25	2	P	04	O	166	72,716	052	WORK HOURS	-27.90	-975.37
12-25	2	P	04	O	166	72,716	053	OVERTIME HOURS	-13.90	-728.91
12-25	2	P	04	O	166	72,716	043	PENALTY OVERTIME PAYMENT	-3.81	-266.39
12-25	2	P	04	O	166	72,716	054	NIGHT WORK PREM HOURS	-5.37	-8.32
12-25	2	P	04	O	166	72,716	055	ANNUAL LEAVE	-4.10	-143.33
12-25	2	P	04	O	166	72,716	058	HOLIDAY LEAVE	-8.00	-279.68
Total Hours Gross Pay										85.11

Description	Amount
Total Additional Pay / Other Compensation:	
Total Adjustments Gross:	85.11

FERS USPS Thrift Contributions	
PP 1%:	.52
PP Match:	2.06

Description	Amount
Retirement: FERS - Ret-FICA Code 8	.41
Social Security	5.28
Medicare	1.23

Federal Tax:	18.16
State Income Tax:	3.63
Optional Insurance: B 5	1.00
Thrift Savings Plan (TSP):	2.58
Total Deductions:	32.29
Adjustments Net:	52.82

Employee: **Employee ID:**
Finance Number: **Pay Location:**
Pay Period: 13-2025 **Inclusive Dates:** 05/31/25 - 06/13/25

Pay Period	Week	RSC	Level	Step	Des Act	Salary Rate	Code	Description	Hours	Amount
13-25	1	P	04	O	166	74,056	043	PENALTY OVERTIME PAYMENT	1.88	133.87
13-25	1	P	04	O	166	74,056	052	WORK HOURS	32.00	1,139.32
13-25	1	P	04	O	166	74,056	053	OVERTIME HOURS	7.92	422.97
13-25	1	P	04	O	166	74,056	054	NIGHT WORK PREM HOURS	3.57	5.53
13-25	1	P	04	O	166	74,056	056	SICK LEAVE	8.00	284.83
13-25	1	P	04	O	166	72,716	052	WORK HOURS	-32.00	-1,118.71
13-25	1	P	04	O	166	72,716	053	OVERTIME HOURS	-7.92	-415.32
13-25	1	P	04	O	166	72,716	043	PENALTY OVERTIME PAYMENT	-1.88	-131.45
13-25	1	P	04	O	166	72,716	054	NIGHT WORK PREM HOURS	-3.57	-5.53
13-25	1	P	04	O	166	72,716	056	SICK LEAVE	-8.00	-279.68
13-25	2	P	04	O	166	74,056	043	PENALTY OVERTIME PAYMENT	1.97	140.28
13-25	2	P	04	O	166	74,056	052	WORK HOURS	40.00	1,424.15
13-25	2	P	04	O	166	74,056	053	OVERTIME HOURS	14.37	767.44
13-25	2	P	04	O	166	74,056	054	NIGHT WORK PREM HOURS	5.18	8.03
13-25	2	P	04	O	166	72,716	052	WORK HOURS	-40.00	-1,398.38
13-25	2	P	04	O	166	72,716	053	OVERTIME HOURS	-14.37	-753.55
13-25	2	P	04	O	166	72,716	043	PENALTY OVERTIME PAYMENT	-1.97	-137.74
13-25	2	P	04	O	166	72,716	054	NIGHT WORK PREM HOURS	-5.18	-8.03
Total Hours Gross Pay										78.03

Description	Amount
Total Additional Pay / Other Compensation:	
Total Adjustments Gross:	78.03

FERS USPS Thrift Contributions	
PP 1%:	.52
PP Match:	2.06

Description	Amount
Retirement: FERS - Ret-FICA Code 8	.41
Social Security	4.84

Medicare	1.13
Federal Tax:	16.60
State Income Tax:	3.32
Optional Insurance: B 5	1.00
Thrift Savings Plan (TSP):	2.58
Total Deductions:	29.88
Adjustments Net:	48.15

Employee: **Employee ID:**
Finance Number: **Pay Location:**
Pay Period: 14-2025 **Inclusive Dates:** 06/14/25 - 06/27/25

Pay Period	Week	RSC	Level	Step	Des Act	Salary Rate	Code	Description	Hours	Amount
14-25	1	P	04	O	166	74,056	043	PENALTY OVERTIME PAYMENT	.04	2.85
14-25	1	P	04	O	166	74,056	052	WORK HOURS	16.00	569.66
14-25	1	P	04	O	166	74,056	053	OVERTIME HOURS	9.07	484.39
14-25	1	P	04	O	166	74,056	054	NIGHT WORK PREM HOURS	2.44	3.78
14-25	1	P	04	O	166	74,056	055	ANNUAL LEAVE	16.00	569.66
14-25	1	P	04	O	166	74,056	058	HOLIDAY LEAVE	8.00	284.83
14-25	1	P	04	O	166	72,716	052	WORK HOURS	-16.00	-559.35
14-25	1	P	04	O	166	72,716	053	OVERTIME HOURS	-9.07	-475.63
14-25	1	P	04	O	166	72,716	043	PENALTY OVERTIME PAYMENT	-.04	-2.80
14-25	1	P	04	O	166	72,716	054	NIGHT WORK PREM HOURS	-2.44	-3.78
14-25	1	P	04	O	166	72,716	055	ANNUAL LEAVE	-16.00	-559.35
14-25	1	P	04	O	166	72,716	058	HOLIDAY LEAVE	-8.00	-279.68
14-25	2	P	04	O	166	74,056	043	PENALTY OVERTIME PAYMENT	11.12	791.83
14-25	2	P	04	O	166	74,056	052	WORK HOURS	40.00	1,424.15
14-25	2	P	04	O	166	74,056	053	OVERTIME HOURS	8.00	427.25
14-25	2	P	04	O	166	74,056	054	NIGHT WORK PREM HOURS	4.68	7.25
14-25	2	P	04	O	166	72,716	052	WORK HOURS	-40.00	-1,398.38
14-25	2	P	04	O	166	72,716	053	OVERTIME HOURS	-8.00	-419.52
14-25	2	P	04	O	166	72,716	043	PENALTY OVERTIME PAYMENT	-11.12	-777.50
14-25	2	P	04	O	166	72,716	054	NIGHT WORK PREM HOURS	-4.68	-7.25
Total Hours Gross Pay										82.41

Description	Amount
Total Additional Pay / Other Compensation:	
Total Adjustments Gross:	82.41

FERS USPS Thrift Contributions	
PP 1%:	.52
PP Match:	2.06

Description	Amount
Retirement: FERS - Ret-FICA Code 8	.41
Social Security	5.11
Medicare	1.19
Federal Tax:	17.56
State Income Tax:	3.51
Optional Insurance: B 5	1.00
Thrift Savings Plan (TSP):	2.58
Total Deductions:	31.36
Adjustments Net:	51.05

Employee: **Employee ID:**
Finance Number: **Pay Location:**
Pay Period: 15-2025 **Inclusive Dates:** 06/28/25 - 07/11/25

Pay Period	Week	RSC	Level	Step	Des Act	Salary Rate	Code	Description	Hours	Amount
15-25	1	P	04	O	166	74,056	008	SICK LV DEPENDENT CARE	.43	.00
15-25	1	P	04	O	166	74,056	043	PENALTY OVERTIME PAYMENT	.09	6.41
15-25	1	P	04	O	166	74,056	052	WORK HOURS	31.57	1,124.01
15-25	1	P	04	O	166	74,056	053	OVERTIME HOURS	12.87	687.33
15-25	1	P	04	O	166	74,056	054	NIGHT WORK PREM HOURS	3.98	6.17
15-25	1	P	04	O	166	74,056	056	SICK LEAVE	.43	15.31
15-25	1	P	04	O	166	74,056	058	HOLIDAY LEAVE	8.00	284.83
15-25	1	P	04	O	166	72,716	008	SICK LV DEPENDENT CARE	-.43	.00
15-25	1	P	04	O	166	72,716	052	WORK HOURS	-31.57	-1,103.67
15-25	1	P	04	O	166	72,716	053	OVERTIME HOURS	-12.87	-674.90
15-25	1	P	04	O	166	72,716	043	PENALTY OVERTIME PAYMENT	-.09	-6.29
15-25	1	P	04	O	166	72,716	054	NIGHT WORK PREM HOURS	-3.98	-6.17
15-25	1	P	04	O	166	72,716	056	SICK LEAVE	-.43	-15.03
15-25	1	P	04	O	166	72,716	058	HOLIDAY LEAVE	-8.00	-279.68
15-25	2	P	04	O	166	74,056	055	ANNUAL LEAVE	40.00	1,424.15
15-25	2	P	04	O	166	72,716	055	ANNUAL LEAVE	-40.00	-1,398.38
Total Hours Gross Pay										64.09

Description	Amount
Total Additional Pay / Other Compensation:	
Total Adjustments Gross:	64.09

FERS USPS Thrift Contributions	
PP 1%:	.52
PP Match:	2.06

Description	Amount
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Retirement: FERS - Ret-FICA Code 8	.41
Social Security	3.97
Medicare	.93
Federal Tax:	13.53
State Income Tax:	2.71
Optional Insurance: B 5	1.00
Thrift Savings Plan (TSP):	2.58
Total Deductions:	25.13
Adjustments Net:	38.96

Employee: **Employee ID:**
Finance Number: **Pay Location:**
Pay Period: 16-2025 **Inclusive Dates:** 07/12/25 - 07/25/25

Pay Period	Week	RSC	Level	Step	Des Act	Salary Rate	Code	Description	Hours	Amount
16-25	1	P	04	O	166	74,056	043	PENALTY OVERTIME PAYMENT	2.36	168.05
16-25	1	P	04	O	166	74,056	052	WORK HOURS	40.00	1,424.15
16-25	1	P	04	O	166	74,056	053	OVERTIME HOURS	7.73	412.83
16-25	1	P	04	O	166	74,056	054	NIGHT WORK PREM HOURS	4.23	6.56
16-25	1	P	04	O	166	72,716	052	WORK HOURS	-40.00	-1,398.38
16-25	1	P	04	O	166	72,716	053	OVERTIME HOURS	-7.73	-405.36
16-25	1	P	04	O	166	72,716	043	PENALTY OVERTIME PAYMENT	-2.36	-165.01
16-25	1	P	04	O	166	72,716	054	NIGHT WORK PREM HOURS	-4.23	-6.56
16-25	2	P	04	O	166	74,056	043	PENALTY OVERTIME PAYMENT	.16	11.39
16-25	2	P	04	O	166	74,056	052	WORK HOURS	38.43	1,368.25
16-25	2	P	04	O	166	74,056	053	OVERTIME HOURS	13.60	726.32
16-25	2	P	04	O	166	74,056	054	NIGHT WORK PREM HOURS	5.13	7.95
16-25	2	P	04	O	166	74,056	056	SICK LEAVE	1.57	55.90
16-25	2	P	04	O	166	72,716	052	WORK HOURS	-38.43	-1,343.50
16-25	2	P	04	O	166	72,716	053	OVERTIME HOURS	-13.60	-713.18
16-25	2	P	04	O	166	72,716	043	PENALTY OVERTIME PAYMENT	-.16	-11.19
16-25	2	P	04	O	166	72,716	054	NIGHT WORK PREM HOURS	-5.13	-7.95
16-25	2	P	04	O	166	72,716	056	SICK LEAVE	-1.57	-54.89
Total Hours Gross Pay										75.38

Description	Amount
Total Additional Pay / Other Compensation:	
Total Adjustments Gross:	75.38

FERS USPS Thrift Contributions	
PP 1%:	.52
PP Match:	2.06

Description	Amount
Retirement: FERS - Ret-FICA Code 8	.41
Social Security	4.67
Medicare	1.09
Federal Tax:	16.02
State Income Tax:	3.20
Optional Insurance: B 5	1.00
Thrift Savings Plan (TSP):	2.58
Total Deductions:	28.97
Adjustments Net:	46.41

Employee: **Employee ID:**
Finance Number: **Pay Location:**
Pay Period: 17-2025 **Inclusive Dates:** 07/26/25 - 08/08/25

Pay Period	Week	RSC	Level	Step	Des Act	Salary Rate	Code	Description	Hours	Amount
17-25	1	P	04	O	166	74,056	052	WORK HOURS	8.00	284.83
17-25	1	P	04	O	166	74,056	053	OVERTIME HOURS	1.95	104.14
17-25	1	P	04	O	166	74,056	054	NIGHT WORK PREM HOURS	.72	1.12
17-25	1	P	04	O	166	74,056	055	ANNUAL LEAVE	32.00	1,139.32
17-25	1	P	04	O	166	72,716	052	WORK HOURS	-8.00	-279.68
17-25	1	P	04	O	166	72,716	053	OVERTIME HOURS	-1.95	-102.26
17-25	1	P	04	O	166	72,716	054	NIGHT WORK PREM HOURS	-.72	-1.12
17-25	1	P	04	O	166	72,716	055	ANNUAL LEAVE	-32.00	-1,118.71
17-25	2	P	04	O	166	74,056	043	PENALTY OVERTIME PAYMENT	.21	14.95
17-25	2	P	04	O	166	74,056	052	WORK HOURS	8.00	284.83
17-25	2	P	04	O	166	74,056	053	OVERTIME HOURS	9.86	526.58
17-25	2	P	04	O	166	74,056	054	NIGHT WORK PREM HOURS	1.49	2.31
17-25	2	P	04	O	166	74,056	055	ANNUAL LEAVE	32.00	1,139.32
17-25	2	P	04	O	166	72,716	052	WORK HOURS	-8.00	-279.68
17-25	2	P	04	O	166	72,716	053	OVERTIME HOURS	-9.86	-517.05
17-25	2	P	04	O	166	72,716	043	PENALTY OVERTIME PAYMENT	-.21	-14.68
17-25	2	P	04	O	166	72,716	054	NIGHT WORK PREM HOURS	-1.49	-2.31
17-25	2	P	04	O	166	72,716	055	ANNUAL LEAVE	-32.00	-1,118.71
Total Hours Gross Pay									63.20	

Description	Amount
Total Additional Pay / Other Compensation:	
Total Adjustments Gross:	63.20

FERS USPS Thrift Contributions	
PP 1%:	.52

PP Match: 2.06

Description	Amount
Retirement: FERS - Ret-FICA Code 8	.41
Social Security	3.92
Medicare	.92
Federal Tax:	13.34
State Income Tax:	2.67
Optional Insurance: B 5	1.00
Thrift Savings Plan (TSP):	2.58
Total Deductions:	24.84
Adjustments Net:	38.36

Employee: **Employee ID:** 006
Finance Number: **Pay Location:** 006
Pay Period: 18-2025 **Inclusive Dates:** 08/09/25 - 08/22/25

Pay Period	Week	RSC	Level	Step	Des Act	Salary Rate	Code	Description	Hours	Amount
18-25	1	P	04	O	166	74,056	039	EXTRA STRAIGHT TIME	3.98	141.70
18-25	1	P	04	O	166	74,056	043	PENALTY OVERTIME PAYMENT	.02	1.42
18-25	1	P	04	O	166	74,056	052	WORK HOURS	32.00	1,139.32
18-25	1	P	04	O	166	74,056	053	OVERTIME HOURS	7.76	414.43
18-25	1	P	04	O	166	74,056	054	NIGHT WORK PREM HOURS	3.44	5.33
18-25	1	P	04	O	166	74,056	055	ANNUAL LEAVE	8.00	284.83
18-25	1	P	04	O	166	72,716	039	EXTRA STRAIGHT TIME	-3.98	-139.14
18-25	1	P	04	O	166	72,716	052	WORK HOURS	-32.00	-1,118.71
18-25	1	P	04	O	166	72,716	053	OVERTIME HOURS	-7.76	-406.93
18-25	1	P	04	O	166	72,716	043	PENALTY OVERTIME PAYMENT	-.02	-1.40
18-25	1	P	04	O	166	72,716	054	NIGHT WORK PREM HOURS	-3.44	-5.33
18-25	1	P	04	O	166	72,716	055	ANNUAL LEAVE	-8.00	-279.68
18-25	2	P	04	O	166	74,056	043	PENALTY OVERTIME PAYMENT	.39	27.77
18-25	2	P	04	O	166	74,056	052	WORK HOURS	40.00	1,424.15
18-25	2	P	04	O	166	74,056	053	OVERTIME HOURS	10.69	570.91
18-25	2	P	04	O	166	74,056	054	NIGHT WORK PREM HOURS	3.85	5.97
18-25	2	P	04	O	166	72,716	052	WORK HOURS	-40.00	-1,398.38
18-25	2	P	04	O	166	72,716	053	OVERTIME HOURS	-10.69	-560.58
18-25	2	P	04	O	166	72,716	043	PENALTY OVERTIME PAYMENT	-.39	-27.27
18-25	2	P	04	O	166	72,716	054	NIGHT WORK PREM HOURS	-3.85	-5.97
Total Hours Gross Pay										72.44

Description	Amount
Total Additional Pay / Other Compensation:	

Total Adjustments Gross:	72.44
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FERS USPS Thrift Contributions	
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PP 1%:	.52
PP Match:	2.06

Description	Amount
Retirement: FERS - Ret-FICA Code 8	.41
Social Security	4.49
Medicare	1.05
Federal Tax:	15.37
State Income Tax:	3.07
Optional Insurance: B 5	1.00
Thrift Savings Plan (TSP):	2.58
Total Deductions:	27.97
Adjustments Net:	44.47